


HENDERSON, NEVADA

March 1956

THE COMMUNITY

THE SCHOOLS

* Las Vegas
* Henderson
* Boulder City



HENDERSON, NEVADA

March, 1956

The town of Henderson, Nevada, was established in 1942. Its creation was brought about by the construction of the world's largest Magnesium Plant at that time. During the few years following the establishment of this war time town, little thought was given by the population to the possibility of it one day being the third largest city in the State and one of the very few essentially industrial cities in Nevada.

After Henderson (then called Basic Townsite) had served its purpose in the production of vast quantities of Magnesium, it was thought that the area would again be returned to the desert from which it came. However, the recognition of farsighted engineers of the valuable location of this town and the possibilities which presented themselves for the manufacture of chemicals, led to the further development of the city.

The town and all facilities connected with it, as well as the mighty Basic Magnesium Plant, became the property of the State of Nevada through negotiation with the Federal Government. The Nevada State Legislature then proceeded to enact legislation which made it possible for the houses, businesses and industrial establishments to be purchased by industries and corporations, and by so doing turned back to private enterprise the vast multi-million dollar project.

From this point on, Henderson became a recognized and valuable asset to the State of Nevada, and particularly to the Southern Nevada area. Properties were placed on the tax rolls, the various chemical industries offered employment to hundreds of Southern Nevada residents, and added materially to the wealth of the State.

LOCATION: Henderson is located in the extreme Southern part of the State of Nevada, midway between Las Vegas and Boulder City. Its proximity to Hoover Dam (Boulder Dam) makes available reasonably priced hydro electric power and a bountiful water supply. Lake Mead, eight miles from Henderson, provides a year round recreation center with its fishing, swimming, boating, and water skiing. The cities of Phoenix, Los Angeles, and Salt Lake City are within an easy days driving distance. Daily plane schedules to all of these cities place them within a few short hours of Henderson. Besides fabulous Las Vegas, Nevada, there are numerous other areas to interest tourists -- areas which are not very distant from Henderson. Among these areas, one would include Bryce and Zion National Parks, the Grand Canyon of the Colorado, the Colorado River, Death Valley, the Valley of Fire, the Painted Desert, and Mt. Charleston.

ELEVATION: The City of Henderson has an elevation of approximately 2,000 feet above sea level. It has an average rainfall of less than four inches a year. The winters are mild. Its 365 days per year of sunshine makes it a pleasant area in which to live.

POPULATION: The population of Henderson is approximately 13,000. The residents of this city are for the most part younger people, since the type of industry which sustains the town calls for the employment of young people.

INCORPORATION: The City of Henderson was incorporated in 1953. At this time a mayor and City Council were elected. Under the able direction of these city fathers, the town is gradually assuming the aspects of a city. New homes are being built by the hundreds, the business district is expanding, new schools are under construction, and, speaking in a general way, the future of Nevada's third largest city, looks bright indeed.

In spite of the rapid development of the city of Henderson, the religious needs of its people have not been overlooked. The establishment of Churches, Sunday Schools and youth organizations reflect credit upon the religious leaders and upon the people of the community. Churches which are represented by either a church itself, or a church organization, are:

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|----------------------|---------------------------|
| 1. Community | 6. Four Square |
| 2. Catholic | 7. Church of God |
| 3. Latter Day Saints | 8. Church of the Nazarene |
| 4. Baptist | 9. Jehovahs Witness |
| 5. Episcopal | |

Included among civic and professional organizations represented in the City of Henderson are:

- | | |
|----------------------------|-------------------|
| 1. Lions Club | 5. B. P. W. |
| 2. Rotary Club | 6. A. A. U. W. |
| 3. Chamber of Commerce | 7. Artemesia Club |
| 4. Jr. Chamber of Commerce | |

Fraternal groups are represented by:

- | | |
|---------------------|------------------------|
| 1. Eagles Auxiliary | 6. Beta Sigma Phi |
| 2. Masons | 7. Delphians |
| 3. Eastern Star | 8. B. P. O. E. |
| 4. DeMolay | 9. Knights of Columbus |
| 5. Rainbow Girls | |

Strong Veteran's organizations are:

1. V. F. W. and Auxiliary
2. Cootie and Cootiettes
3. American Legion and Auxiliary
4. 40 and 8 and 8 and 40
5. American War Mothers Organization

The following is the teachers' salary schedule adopted by the Clark County Board of Education March 1, 1954. The salary schedule will govern teachers' contracts applicable to the school year 1954-55 and after.

HOUSING FACILITIES

In the past, teachers have experienced little or no difficulty in securing adequate housing facilities in Henderson. Some teachers have elected to rent rooms in private homes near the schools. Others have preferred to live in bachelor apartments, while still others with families have taken two or three bedroom houses for rent or purchase. Where apartments have been available, rental rates are established at approximately \$50.00 per month. Two and three bedroom homes usually rent unfurnished for about \$75.00 to \$90.00 per month. Rooms in private homes usually rent for about \$40.00 per month.

Many of the teachers in the Henderson District have been able to purchase their own homes, and present indications point to the fact that the same privilege would be available to other members of the teaching profession in this area who would wish to avail themselves of it.

2300	2100	2000	1900
2400	2200	2100	2000
2500	2300	2200	2100
2600	2400	2300	2200
2700	2500	2400	2300
2800	2600	2500	2400
2900	2700	2600	2500
3000	2800	2700	2600
3100	2900	2800	2700
3200	3000	2900	2800
3300	3100	3000	2900
3400	3200	3100	3000
3500	3300	3200	3100
3600	3400	3300	3200
3700	3500	3400	3300
3800	3600	3500	3400
3900	3700	3600	3500
4000	3800	3700	3600
4100	3900	3800	3700
4200	4000	3900	3800
4300	4100	4000	3900
4400	4200	4100	4000
4500	4300	4200	4100
4600	4400	4300	4200
4700	4500	4400	4300
4800	4600	4500	4400
4900	4700	4600	4500
5000	4800	4700	4600
5100	4900	4800	4700
5200	5000	4900	4800
5300	5100	5000	4900
5400	5200	5100	5000
5500	5300	5200	5100
5600	5400	5300	5200
5700	5500	5400	5300
5800	5600	5500	5400
5900	5700	5600	5500
6000	5800	5700	5600
6100	5900	5800	5700
6200	6000	5900	5800
6300	6100	6000	5900
6400	6200	6100	6000
6500	6300	6200	6100
6600	6400	6300	6200
6700	6500	6400	6300
6800	6600	6500	6400
6900	6700	6600	6500
7000	6800	6700	6600
7100	6900	6800	6700
7200	7000	6900	6800
7300	7100	7000	6900
7400	7200	7100	7000
7500	7300	7200	7100
7600	7400	7300	7200
7700	7500	7400	7300
7800	7600	7500	7400
7900	7700	7600	7500
8000	7800	7700	7600
8100	7900	7800	7700
8200	8000	7900	7800
8300	8100	8000	7900
8400	8200	8100	8000
8500	8300	8200	8100
8600	8400	8300	8200
8700	8500	8400	8300
8800	8600	8500	8400
8900	8700	8600	8500
9000	8800	8700	8600
9100	8900	8800	8700
9200	9000	8900	8800
9300	9100	9000	8900
9400	9200	9100	9000
9500	9300	9200	9100
9600	9400	9300	9200
9700	9500	9400	9300
9800	9600	9500	9400
9900	9700	9600	9500
10000	9800	9700	9600

SALARY SCHEDULE

The following is the teachers' salary schedule adopted by the Clark County Board of Education March 1, 1956. This schedule of salaries will govern teachers contracts applicable to the school year 1956-57 and after.

<u>Years of Experience</u>	<u>Less Than B. A. Degree</u>	<u>B. A. Degree</u>	<u>B. A. Degree + 24 under gr. or 16 graduate hrs.</u>	<u>M. A. Degree</u>
0	3810	4100	4200	4300
1	3920	4250	4350	4450
2	4030	4400	4500	4600
3	4140	4550	4650	4750
4	4250	4700	4800	4900
5	4360	4850	4950	5050
6	4470 *	5000	5100	5200
7	4580	5150	5250	5350
8	4690	5300	5400	5500
9		5450	5550	5650
10		5600	5700	5800
11		5750	5850	5950
12			6000	6100 * *
13				6250

* 90 semester hours to go beyond this step

** 15 graduate hours to go beyond this step

Application of the Schedule

In no case shall credit be given a new teacher in the elementary schools for more than ten years of outside experience. Outside experience will be evaluated on the basis of one-half year for each full year of experience. (i. e. A teacher with a Bachelor's Degree, and with 10 or more years of experience outside this system would begin at the fifth step, \$4850, on this salary schedule.)

Salary Schedule (continued)

EXTRA DUTY SCHEDULE

HIGH SCHOOL:

Athletics:

- a. Football
 - Head Coach \$500.00
 - Assistant Coach 300.00
- b. Basketball
 - Head Coach 500.00
 - Assistant Coach..... 300.00
- c. Baseball
 - Head Coach..... 400.00
 - Assistant Coach 300.00
- d. Track
 - Head Coach 400.00
 - Assistant Coach 300.00

No Coach shall participate in more than two sports. Athletic increments not to exceed \$800.00

All Salaries for Coaching duties shall be considered as payment for work performed over and above a normal teaching load with its accompanying extra-curricular responsibilities. Any reduction in regular duties shall be accompanied by a reduction in the extra salary for Coaching.

Music:

- a. Band Instructor\$500.00
- b. Choral Instructor 400.00
- c. Orchestra Instructor..... 400.00

Speech and Drama

- a. Speech and Drama instructor..... \$200.00

Vocational Trades:

- a. All Vocational trades and industrial teachers required to have both academic training and industrial experience in their instructional fields, shall be allowed \$600 over the basic salary schedule. (These teachers are also required to work one extra week.)

Counselors

Basic Salary Schedule plus 1/10 of Basic Salary for one month of extra work during the summer.

ELEMENTARY SCHOOL

- Athletics: Coach of all Sports \$300.00
- Music: Band Instructor..... \$300.00

Substitute Teachers

Day-to-day substitute teachers shall be paid \$12.50 per day in both high school and the elementary schools. In cases where a substitute teaches five or more consecutive days in one classroom the salary will be \$15.00 per day.

Absences - - Sick Leave

Teachers who are absent during any school year because of quarantine, personal accident, illness, or death in the family, shall be granted sick leave of ten days per year, accumulative over a 3-year period to 30 days maximum.

For absences for reasons other than those listed above, deductions shall be prorated on the basis of the number of teaching days in the school year.

Full pay shall be given during any period when schools are closed because of epidemic, in conformity with the Nevada School Law.

Necessary forms for making application for sick leave are available at the Office of the Superintendent. These forms must be completed by all teachers wishing to be considered for sick leave.

Application for sick leave exceeding a three-day period must carry a doctor's certification. For less than three days, no medical certification is required, but application by the teacher must be completed regardless of the number of days absent.

RETIREMENT

Contributions required and benefits paid by the Public Employees Retirement System of the State of Nevada.

What The Employee Contributes --- Every employee contributes 5 percent of his gross salary, up to \$400 per month. In addition, a flat charge of 30 cents a month for each full month of employment is made for administrative expense. Deductions from salary are made by the employer.

What The Employer Contributes --- The employer contributes 5 percent on the first \$400 per month of each employee's gross compensation. The employer also contributes 30 cents a month for each full month of employment of each employee for administrative expenses.

Benefits Paid -- Unmodified Service Retirement Allowance:

Upon retirement from the service of the State or a participating political subdivision, after twenty or more years of continuous service, a member of the retirement system will be eligible for a monthly service retirement allowance which will be 50 percent of the average monthly salary received during the five consecutive highest salaried years of the last ten years of public employment, provided that payments will not be over \$200 a month.

Retirement: (continued)

No more than \$400 can be credited as salary in any one month. The payments will be made during the lifetime of the member. If the total years of service at retirement is ten years or more, but less than twenty, the retirement allowance will be prorated on the basis of twenty years. In order to be eligible for retirement allowance, a policeman or fireman must have attained the age of 55 and every other member must have attained the age of 60.

Disability Benefits

A member of the retirement system who has continuous service of ten years or more and who becomes totally unable to work due to mental or physical disability will receive a disability retirement allowance. It is not necessary that the disability arise in the course of employment. An employment period of six months must precede the incapacitation, however, unless injury is received in the line of duty. Such disability retirement allowance will be 50 percent of the employee's average monthly salary over the five consecutive highest salaried years of the last ten years of public employment preceding retirement, if the years of service at the time of disability are twenty or more. If the total years of service is more than ten years but less than twenty, the retirement allowance shall be prorated on the basis of twenty years.

No payments under disability retirement allowance shall be made for the first ninety days and payments may not exceed \$200 per month.

Death Benefits

If a member dies before retiring, his beneficiary, or estate if no beneficiary is named, will receive the amount credited to him in his account.

Withdrawal Privileges

Any member of the system who is separated from all service entitling him to membership, prior to entry into retirement, may withdraw from the fund the amount contributed by him for his account.

CERTIFICATION OF TEACHERS IN NEVADA

Section I. General Information

The State Board of Education is the sole agency in Nevada authorized by law to issue certificates to teachers in Nevada public schools. It has no authority to issue certificates to teachers who are not citizens of the United States.

Until a teacher has made proper application for and been notified by the State Department of Education that he is eligible for a Nevada certificate of appropriate grade, he is not eligible for a teaching position in a Nevada public school and may not receive a salary. Contract issued to teachers not eligible are invalid. Substitute teachers, as well as regular teachers, must hold certificates of appropriate grade.

The responsibility for holding the proper type of certificate rests entirely with the teachers.

Application for certificates should be made upon blanks provided by the Certification Bureau, State Department of Education, Carson City, Nevada.

If an applicant for a Nevada certificate has earned no credits within the ten-year period immediately prior to the date of his application, he must earn six semester hours of credit to qualify for a regular certificate. For the high school certificate, transcripts must show three of those semester hours earned within the last four years and for all other certificates, with the exception of substitute and vocational adult, three semester hours within the last three years. Four and one-half quarter hours are the equivalent of three semester hours.

All certificates are issued solely on preparation and training and are not issued upon certificates held in other States. Preparation and training are evidenced by certified transcripts of credits from universities, colleges, and normal schools. Such transcripts are accepted as official only when issued under the seal of the institution and over the signature of the registrar or president.

Transcripts are evaluated by the Certification Bureau in terms of semester hours. A semester hour is one recitation or lecture hour per week of prepared work carried for a period of eighteen weeks, or of three hours of laboratory work per week carried for a period of eighteen weeks.

Note --- To convert quarter hours into semester hours, divide the number of quarter hours by three and multiply the quotient by two.

Transcripts submitted with applications for certification become part of the permanent records of the Certification Bureau and will not be returned. Photostatic copies will be made for the certification files and the originals returned if requested. (A small fee will be charged for this service.)

Valuable credentials should be sent by registered mail.

The employment of married women is a matter of local regulation. There is no law upon the subject.

REMITTANCE OF FEES

Fees for certificates or renewals must be remitted by cashier's check, express money order, or post-office money order, payable to the Certification Bureau, State Department of Education. Personal checks are not accepted by the State Treasurer.

STATE REQUIREMENTS REGARDING NEVADA SCHOOL LAW, THE CONSTITUTION OF THE UNITED STATES AND THE CONSTITUTION OF THE STATE OF NEVADA

All teachers must meet State requirements in Nevada School Law and Constitutions of the United States and the State of Nevada. Certificates granted to applicants who have not received their training in these subjects will carry a provision indicating that the examinations must be taken within one year from the date of the certificate. If the provision is not removed within one year, the holder of the certificate is not eligible for employment in a Nevada School until he has successfully passed the regular examination conducted by the State Department in the subject on which provision is based or has secured credit in the subject at some standard college, university, or normal school. For the benefit of teachers who have not received credit in these subjects, the examinations will be held the first Saturday in November and the first Saturday in May of each year until further notice. College credits earned to remove these provisions will not be accepted as recent professional training for certification purposes.

SECTION II. TYPES OF CERTIFICATES

The following certificates are granted by the Nevada State Board of Education:

1. High School --- Renewable
2. Elementary ---
 - a. First Grade --- Renewable
 - b. Second Grade --- Not Renewable
3. Vocational ---
 - a. Agricultural --- Renewable
 - b. Home Economics --- Renewable
 - c. Trade and Industrial --- Renewable
 - d. Special Evening and Part-time --- Renewable
4. Special ---
 - a. Music -- Renewable
 - b. Art --- Renewable
 - c. Industrial Arts --- Renewable
 - d. Penmanship --- Renewable
 - e. Commercial subjects --- Renewable
 - f. Physical Education --- Renewable
 - g. Kindergarten --- Primary --- Renewable
 - h. Any specified Foreign Language --- Renewable
 - i. Speech Correction --- Renewable
 - j. Public School Librarians --- Renewable
 - k. For other subjects added to the high school curriculum as needed.
5. Life Diploma
6. Substitute Certificates

Since emergency situations arise infrequently in which school districts and the State Department are unable to secure teachers who qualify for regular certification, the State Board of Education has reserved the power to grant provisional certificates in especially meritorious cases, so that education of Nevada youth may not be interrupted for lack of a teacher. This certificate must be requested, however, by the school board and deputy superintendent of public instruction of this district involved.

SECTION III. REGULATIONS COVERING EACH CLASS OF CERTIFICATE

Principals of grade schools must hold an elementary certificate of the first grade. Superintendents of either grade or high schools must hold a high school certificate. Superintendents who teach elementary subjects must also hold an elementary certificate of the first grade.

A. HIGH SCHOOL CERTIFICATES

1. Graduates of the University of Nevada who have completed the courses prescribed by the School of Education for the field of concentration in secondary education will be granted high school certificates, valid for five years.
2. A high school certificate may be granted to any applicant who holds a Bachelor of Arts or Bachelor of Science degree from a standard college, a normal school, or university, and who has had eighteen semester hours training in the field of professional education, fourteen of which must be in the secondary field (which includes four semester hours of practice teaching). Two years of successful teaching experience in a secondary public school may be submitted in lieu of practice teaching. This class of certificate is valid for four years.

High School certificates are renewable. (See Section IV A.)

High School certificates cover teaching in grades seven through twelve only.

B. ELEMENTARY CERTIFICATES

The elementary certificate is valid in any elementary school in the State. The following classes of elementary certificates are issued:

1. First Grade

- a. A first grade elementary certificate, valid for five years, will be issued to graduates of the Nevada State Normal two-year course and to graduates of the University of Nevada who completed the field of concentration in general elementary or kindergarten-primary education. This certificate is renewable. (See section IV B)
- b. A first grade elementary certificate, valid for three years, may be issued to graduates of a two-year course in normal schools outside the State, providing the standard of such schools is equivalent to that maintained by the Nevada State Normal School. This certificate is renewable. (See Section IV B).

c. A first grade elementary certificate, valid for three years, will be issued to graduates of the liberal arts course or a science course of the University of Nevada or to graduates of other schools of equivalent standing, if such graduates have taken the required professional training. Applicants for this type of certificate should present at least eighteen semester hours in methods of teaching elementary school subjects and four semester hours of practice teaching in the elementary grades. Recommendations showing two years of successful teaching in the elementary public schools will be accepted in lieu of credit in a practice teaching course. This certificate is renewable. (See Section IV B.)

2. Second Grade

a. A second grade elementary certificate, valid for two years, will be issued to graduates of the Nevada State Normal one-year course. This type of certificate is not renewable.

b. A second grade elementary certificate, valid for two years, may be issued to graduates of standard one-year normal courses in institutions other than the University of Nevada. This certificate is not renewable.

C. SPECIAL CERTIFICATES

1. Special certificates are granted in the following special subjects: music, art, industrial arts, penmanship, commercial subjects, physical education, or any specified foreign language. These special certificates, valid for two years, are granted upon credentials showing adequate preparation for teaching the particular subject or subjects designated and evidence of person fitness for the work. Applicants for special certificates must present at least twenty-four semester hour credits, or the equivalent, in the subject in which they wish certification.

2. Kindergarten certificates may be granted to those who have satisfactorily completed special training courses of standard grade and who have submitted proper credentials showing adequate training for teaching in the kindergarten or primary grades, such courses to include not less than two years' preparation.

3. A special certificate for public school librarians will be granted to applicants with an A. B. Or B. S. degree if the applicant has completed twenty-four semester hours of college credit in library science or in training courses for librarians, or, in lieu of the twenty-four semester hours, sixteen semester hours in library science or training courses for librarians, and not less than two years of successful experience as a librarian in a public library, university, college, or public school library.

4. Special certificates for speech correction may be granted to graduates of a four-year course at a standard university or college who have earned at least twenty semester hours of credit in English, of which not less than ten shall be in speech, and at least ten semester hours in psychology, including courses in abnormal psychology or the psychology of speech handicaps or abnormalities.

D. VOCATIONAL CERTIFICATES

1. Vocational Agriculture Certificates

a. A regular vocational agriculture certificate is valid for four years. An applicant for the vocational agriculture certificate must meet the following requirements:

Farm Experience

Preferably he should have been farm reared up until the age of 18; in any case, he shall have had at least two continuous calendar years of farm experience after arriving at the age of 14 years.

Education

He shall be a graduate of a standard four-year agricultural course of college grade, in an accredited college or university of recognized standing which has been approved by the United States Office of Education for the training of teachers of vocational agriculture. After June 30, 1939, all agricultural college graduates who wish to qualify as teachers of vocational agriculture in Nevada must present as a part of their training at least sixty semester hours (or ninety term hours) of credit in undergraduate technical agricultural subjects distributed as follows:

Animal Production Courses, 20 semester hours (30 term hours).

Plant Production Courses, 20 semester hours (30 term hours).

Agricultural Mechanics Courses, 8 semester hours (12 term hours).

Economics, Agricultural Economics, Marketing and Rural Sociology Courses, 10 semester hours (15 term hours).

He shall have not less than eighteen semester hours (twenty-seven term hours) of credit in educational subjects, including courses in "Special Methods of Teaching Vocational Agriculture", "Observation and Practice Teaching of Vocational Agriculture", and any other educational subjects as specified by law for certification of teachers.

General

He should be a man who will command the respect and cooperation of both students and fellow teachers, as well as adult farmers in the community. He should possess qualities of leadership as shown by having held responsible leadership positions in school, college, or community organizations.

Teachers who have not taught vocational agriculture for three or more years will be required to present three semester credits in approved agricultural education courses before being granted a certificate to teach vocational agriculture. In addition, each vocational agriculture teacher will be required to enroll for a three weeks' intensive summer session for further professional improvement at least once every four years.

b. Part-time and Evening Vocational Agricultural Certificates.

Part-time and evening vocational agriculture certificates are valid for one year.

Regular vocational teachers may be employed to teach part-time and evening classes.

Where special teachers are employed to teach part-time and evening classes in agricultural subjects, the essential qualification will be expert knowledge of the subject and practical experience in the line of work to be taught.

2. Vocational Home Economics Certificates.

a. A vocational home economics certificate is valid for four years. An applicant for the vocational home economics certificate must meet the following requirements:

Graduation from a four-year course in home economics in an accredited college or university of recognized standing for the training of teachers of home economics.

At least 45 semester hours in home economics subjects, this major to include some courses in child development.

Eighteen semester hours in education, including courses in special methods of teaching home economics equivalent to 5 semester hours, and 4 semester hours in supervised practice teaching, plus an additional period as an assistant teacher ..

Training in science and art in an amount sufficient to enable the applicant to teach related subjects.

A teacher in vocational home economics shall have some experience in practical homemaking in which home responsibilities have been assumed. This experience may be obtained by residence in a home management house or through summer projects in carrying the responsibilities of the home.

Out of State graduates must meet the above requirements.

b. Part-time vocational home economics certificates:

Two or more years of home economics training above the high school. Special training through courses, institutions or conferences, in methods of teaching homemaking to youths and adults. Preference will be given to teachers with additional education and successful teaching experience.

Part-time certificates are valid for one year.

c. Evening Vocational Home Economics Certificates:

An elementary education, with some high school training, and qualifications for the specific field of teaching. Technical and professional training in home economics equivalent to at least two years beyond high school.

Teachers of an evening class in homemaking should have at least five years successful practical experience in the work to be taught, and must give satisfactory evidence of their ability to present material to an adult class.

3. Vocational Trade and Industrial Certificates

All teachers must hold certificates in the trade subjects to be taught. The certificates are of two classes:

a. For unit trade and general industrial classes in day schools. These may be (1) for shop teachers, and (2) related subjects teachers:

(1) Shop teachers must be at least 24 years of age and shall have had at least three years' of journeyman or skilled worker experience in the trade or vocation to be taught, and shall have had a minimum of thirty hours of professional training.

(2) Related subjects teachers must be at least 24 years of age and must be qualified to teach the blueprint reading, mathematics, drawing and science which are related to the practical work of, or increase the trade or occupational knowledge of, students in days classes. They shall have at least one year's practical work experience in the kind of jobs to which their instruction is supplemental. They shall be at least high school graduates and have had 30 hours of professional training.

Certificates under (1) and (2) are valid for four years. These certificates are renewable.

b. Evening and part-time teachers must have had at least three years of journeyman or skilled worker experience in the trade or vocation to be taught and must partake of sufficient preliminary training in teaching methods and organization of content to assure a proper handling of classes. These certificates are valid for one year and are renewable.

E. LIFE DIPLOMAS

The following type of life diplomas are issued:

1. High School
2. Elementary
3. Vocational
4. Special

An applicant for a life diploma must:

1. Be a resident of the State of Nevada at the time application for a life diploma is made.
2. Hold a renewable Nevada certificate in full force and effect at the time application in made. This certificate must be of the same grade as the life diploma requested.
3. Submit to the State Board of Education a resolution from the school Board of the district in which last employed and a satisfactory recommendation from the Deputy Superintendent or Deputy Superintendents under whom the applicant has taught for the last two years preceding the date of application.

4. Present six semester or nine quarter hours earned during the life of the certificate held by the applicant at the time application is made. If the certificate held has been renewed, the required six semester hours or nine quarter hours must have been earned during the last renewal period. This includes University of Nevada graduates.

5. If the applicant is a graduate of the University of Nevada or of the Nevada State Normal School, he must present evidence of forty-five months of successful teaching. If the applicant is not a graduate of the University of Nevada or of the Nevada State Normal School, he must present evidence of sixty months of successful teaching. Twenty-four, in each instance, shall have been in the State of Nevada.

In judging the professional worth of applicants for a Nevada Life Diploma, the State Board of Education will take into consideration attendance at summer school and other similar means taken by such applicant during his or her teaching experience as a means of professional advancement. It is not the purpose of the State Board to grant life diplomas upon only the one ground, length of service, but to make professional worthiness and ability the real test as to whether such applicant merits the recognition carried in the grant of a Nevada Life Diploma.

Application blanks for the grant of a life diploma may be secured from the Bureau of Certification, Carson City, Nevada.

F. SUBSTITUTE CERTIFICATES

A Substitute Certificate will allow the holder to teach for not more than 20 consecutive days for a teacher who holds a valid contract. A Substitute Certificate will be granted upon recommendations showing successful teaching experience or transcripts showing completion of teacher-training courses. Valid for one year and renewable for four years.

SECTION IV. RENEWAL OF CERTIFICATES

Responsibility for renewal rests with the holder of the certificate. Application for renewal should be made before the date of expiration of the certificate. If a certificate has expired, the applicant must apply for a new certificate and will be required to meet the standards in force at the time the application is made. At least six semester, or nine quarter hours, of recent professional training will be required for a new certificate. The State Board of Education reserves the right to determine what constitutes "recent professional training" as used herein. All applicants for renewal of certificates must submit a letter of recommendation from the deputy superintendent under whom the applicant has taught for the year preceding application.

A. HIGH SCHOOL CERTIFICATES

Application for renewal of a high school certificate must be accompanied by an official transcript of record showing not less than three semester units of standard college, normal school, correspondence, or summer school work earned during the life of such certificate.

B. FIRST GRADE ELEMENTARY CERTIFICATES

Application for renewal of a first grade elementary certificate must be accompanied by an official transcript of record showing not less than three semester units of standard college, normal school, correspondence, or summer school work earned during the life of such certificate.

C. SPECIAL CERTIFICATES

Application for renewal of a special certificate must be accompanied by an official transcript of record showing not less than three semester units of college, normal school, correspondence, or summer school work earned during the life of such certificate. Those holding special certificates based on full college graduation are required to make such showing of professional progress not more often than once in four years to gain subsequent renewals.

D. SUBSTITUTE CERTIFICATES

This certificate is valid for one year. Upon removal of the State requirements regarding Nevada School Law, the Constitution of the United States and the Constitution of the State of Nevada, it is renewable for a period of four years.

E. VOCATIONAL

A regular vocational certificate may be granted for four years and may be renewed for four years upon the recommendation of supervisors. In applying for renewal, holder must present at least three semester hours of training earned during the preceding four years.

SECTION V. FEES

Type of Certificates

Life Diplomas.....	\$10.00
High School	6.00
First Grade Elementary.....	4.50
Second Grade Elementary.....	4.00
Vocational (those not holding a regular high school certificate)...	6.00
Vocational (those holding a regular high school certificate)....	1.00
Substitute.....	2.00
Special	4.50

Renewal fees are the same as original fees