

HISTORY OF ST. ROSE de LIMA HOSPITAL

Basic Management Hospital, a single-story, 65 bed facility, was erected in 1942 by the Federal Government to serve the Henderson industrial plant employees and their families. When the plant and hospital were no longer needed as part of the nation's war effort, the Sisters of St. Dominic of Adrian, Michigan, took over the operations of the hospital, purchasing it for \$1.00 from the War Assets Administration in June 1947. At that time it was renamed Rose de Lima Hospital, the only Catholic hospital in Southern Nevada.

As a result of a survey by the Joint Commission on Accreditation of Hospitals on June 10, 1954, the hospital was granted provisional accreditation. A follow-up survey on July 29, 1955, led to full accreditation for Rose de Lima, the first Nevada hospital to merit this distinction. It has retained full accreditation to the present day.

In 1960, Rose de Lima Hospital was enlarged to include a modern three-story building, providing new service areas and a bed complement of 100. Subsequent additions included an Intensive Care/Coronary Care Unit, donated in 1968 by the Henderson industrial plants complex for the people of the community. A physiotherapy department was established the same year. The 20-bed psychiatric wing was closed in 1971, and the area was renovated for a Veterans Administration outpatient clinic. What had originally been the Dominican Sister's residence was also renovated, and the Nevada Mental Health outpatient clinic became a reality for Henderson residents.

A Master Plan prepared in 1973 by Herman Smith Associates indicated strongly the need for a professional building on the hospital grounds. In 1975, therefore, such a building was constructed for leasing to physicians and affiliated health care services. A second professional building was completed in January 1979.

In 1982 the Intensive Care and Coronary Care Unit of the hospital was moved from third floor and relocated in a new area on first floor. This ICU/CCU and new radiology equipment were funded by the Fleischmann Foundation.

Construction of a new outpatient tower, housing the emergency room, laboratory, and the physical/occupational therapy department, was begun in January 1983. This addition extends the present outpatient area into the south parking lot. This facility opened in May 1984.

To provide additional office space for physicians, a third professional building was completed in April 1984.

The future looks bright and hopeful for St. Rose de Lima Hospital. From a humble beginning it has grown through the efforts of the Adrian Dominican Sisters and their benefactors into a fine medical center of which both Henderson and Las Vegas residents can be proud.

August 1984

PHILOSOPHY AND MISSION STATEMENT

St. Rose de Lima Hospital is a Catholic hospital dedicated to the mission of the Catholic Church in the care of the sick, the welfare of the community, and the advancement and application of new knowledge which will promote health. As an health care facility sponsored by the Adrian Dominican Sister, St. Rose de Lima Hospital strives to actualize the Mission Statement of the Congregation in Clark County, especially the southeastern section.

In response to the above, St. Rose de Lima Hospital chooses the following as the major emphasis:

To providing general acute care and outpatient services

Caring for the spiritual as well as the physical needs of each person in an atmosphere of reverence

To educate the patients, staff and community in health care

To strive to be cost effective while maintaining principles of justice

To respond to outside forces that impact health care so as to best meet the needs of the community

ST. ROSE de LIMA HOSPITAL
GOALS AND OBJECTIVES
1984-1985

GOAL A: TO PROVIDE AN ENVIRONMENT WHERE ALL PERSONS ARE TREATED WITH REVERENCE IN THE TRADITION OF THE CATHOLIC HEALTH MINISTRY

Objectives:

1. To communicate to the employees and the medical staff the philosophy of Catholic health care.
2. To provide liturgical opportunities for the patients and staff.
3. To promote the study of medical ethics in order to respond more effectively to situations as they develop.
4. To maintain congruence of the mission of St. Rose de Lima Hospital with the mission of the Adrian Dominican Congregation.

GOAL B: TO STRENGTHEN THE INTEGRATED RELATIONSHIP OF THE ADRIAN DOMINICAN CONGREGATION, BOARD, MEDICAL STAFF AND ADMINISTRATION

Objectives:

1. To have all groups involved in the long-range planning process.
2. To sensitize all to the new reimbursement mechanisms, especially as these mechanisms affect the long-term viability of the hospital.
3. To explore possibilities for joint ventures.
4. To strengthen the understanding of the role of the Adrian Dominican Congregation as the sponsoring agent as it affects the operation of the St. Rose de Lima Hospital.

GOAL C: TO PROVIDE HIGH QUALITY HEALTH CARE SERVICES DESIGNED TO MEET THE NEEDS OF THE COMMUNITY

Objectives:

1. To continue the planning process for provision of facilities and services with emphasis on outpatient services.
2. To obtain and utilize the highest level of medical equipment appropriate.
3. To analyze the need for extension of services into sections of the service area and implement as needed.
4. To cooperate with other health care providers in the delivery of services.
5. To recruit qualified medical staff members as needed.

GOAL D: TO TREAT STAFF JUSTLY AND TO PROVIDE A PLEASANT AND SAFE WORKING ENVIRONMENT

Objectives:

1. To maintain wage and benefit comparability with community standards.
2. To maintain a cooperative working relationship with the employee staff.
3. To upgrade the physical facility, both in function and appearance, as means of enhancing the work environment.
4. To emphasize the importance of safety in the work place.

GOAL E: TO BE EFFICIENT AND COST EFFECTIVE

Objectives:

1. To develop capital, operational and cash flow budgets, which are achievable given activity/utilization projections and third party reimbursement policies.
2. To implement and monitor the conversion to diagnostic related groupings (DRG) reimbursement.
3. To obtain advantageous funding for capital projects and equipment.
4. To maintain patient charges at a level which allows for needed cash flow while being at or below the community norm.
5. To maximize the collection of accounts while allowing for charity.
6. To monitor staffing to assume adequate levels necessary to provide appropriate services.
7. To assess the use of automation as a cost effective means of achieving improved efficiency without the loss of the "personal touch" for which St. Rose is known.

GOAL F: TO INVOLVE THE COMMUNITY IN SUPPORTING ST. ROSE de LIMA HOSPITAL

Objectives:

1. To continue the community relations program through participation in community events, effective graphics and positive publicity.
2. To keep the Advisory Board, Volunteers, Auxiliary, Foundation and other related groups informed of developments at the hospital.
3. To develop and maintain lines of communication with public information agencies such as newspapers, television, and radio stations.
4. To expand informational ties to outlying sections of the service area.

GOAL G: TO DEVELOP AN AWARENESS OF AND RESPONSE TO EXTERNAL INFLUENCES

Objectives:

1. To be responsive to alternative reimbursement options as they develop.
2. To analyze options for involvement with broader-based health care providers, i.e. systems.
3. To promote communication between St. Rose and the other health care providers in Southern Nevada.
4. To be involved in external groups, i.e. professional and civic memberships, committees, etc.
5. To encourage participation in continuing education for the management staff.
6. To encourage the management staff to keep abreast of legislative changes and general developments at the state, regional and national levels, particularly as they affect their area of expertise.

GOAL H: TO EDUCATE THE COMMUNITY IN HEALTH CARE

Objectives:

1. To foster an education emphasis in the marketing program.
2. To expand educational opportunities provided both on-site and in the community.

April, 1984

ST. ROSE de LIMA HOSPITAL

SISTERS

Sister Mary Assenmacher, Pastoral Minister

Sister Robert Joseph Bailey, Community Education Services

Sister Georgina Marie Bowers, Volunteer

Sister Maureen Comer, Administrator

Sister Dolores Dolan, (works at area reference lab)

Sister Lourdes Fitzgerald, Volunteer

Sister Veronica Gonthier, Pastoral Minister

Sister Ada Granthan, Volunteer

Sister Ellen Hirzel, Volunteer

Sister Marie Daniel Lundy, Volunteer

Sister Noreen McKeough, Volunteer Coordinator

Sister Francis Loretto McNicol, Volunteer

Sister Joanne Wimmer, Fiscal Services/Senior Accountant